Poplar School District

PERSONNEL 5314

Substitutes

The Board authorizes the use of substitute teachers as necessary to replace teachers who are temporarily absent. Authorized school personnel shall arrange for the substitute to work for the absent teacher. Under no condition is a teacher to select or arrange for a private substitute.

The Board annually establishes a daily rate of pay for substitute teachers. No fringe benefits are given to substitute teachers.

Substitutes for classified positions will be paid by the hour. When a classified employee is called upon to substitute for a teacher, the teacher sub rate shall apply unless the classified rate of pay is higher.

Legal Reference: 10.55.716, ARM Substitutes

Policy History: Adopted on:

Revised on: 11 July 2016