

Poplar School District

PERSONNEL

5333

Holidays

Holidays for certified teaching and administrative staff are dictated in part by the school calendar. Temporary employees will not receive holiday pay. Part-time employees will receive holiday pay on a prorated basis.

The holidays required for classified, non-exempt staff are dictated by SS 20-1-305, MCA. They are:

- Independence Day;
- Labor Day;
- Thanksgiving Day;
- Christmas Day;
- New Year's Day;
- Memorial Day, and;
- State and national election days when the school building is used as a polling place and conduct of school would interfere with the election process.

Full time classified employees and directors, including the district superintendent, will have the following leave with pay:

- Friday after Thanksgiving;
- Christmas Eve, and;
- Good Friday.

Classified employees may have up to two floating holidays with pay. The floating holidays may be used on any State or Federal Holiday which occurs during the school year in which school is not scheduled to be in session.

Legal Reference: §20-1-305, MCA,

School Holidays
37 AG Op. 150 (1978)

Policy History:

Adopted: 11 July 2016

Revised: 08 May 2023

Reviewed: 29 June 2020