Poplar School District

PERSONNEL 5256

Reduction in Force

The Board has the exclusive authority to determine the appropriate number of employees. A reduction of certified employees may occur as a result of, but not be limited to, changes in the education program, staff realignment, changes in the size or nature of the student population, financial situation considerations or other reasons deemed relevant by the Board. The requirements stated in the collective bargaining agreement covering employees in the certified collective bargaining unit and the Board, regarding the reduction in force of such employees, shall be followed.

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Legal Reference: § 20-4-206(4), MCA Notification of non-tenure teacher reelection

<u>Policy History</u>: Adopted on:

Revised on: 11 July 2016