

Poplar School District

PERSONNEL

5224

Political Activity - Staff Participation

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available. In the event the staff member is elected to office, the employee is entitled to take a leave of absence without pay in accordance with the provisions of § 2-18-620, MCA.

No person may attempt to coerce, command or require a public employee to support or oppose any political committee, the nomination or election of any person to public office or the passage of a ballot issue.

No District employee may solicit support for, or opposition to, any political committee, the nomination or election of any person to public office or the passage of a ballot issue while on the job or at his place of employment. However, nothing in this section is intended to restrict the right of a District employee to express his or her personal political views.

Legal Reference: 5 U.S.C § 7321, et seq.
§ 2-18-620, MCA

§13-35-226, MCA

Hatch Act
Mandatory leave of absence of
public employees attending training
camp or similar training program
Unlawful acts of employers and
employees

Policy History:

Adopted on:

Revised on: 11 July 2016